

PREFACE

The Census of the Nagaland State Government Employees is being published by the Directorate of Economics & Statistics since 1964. The present edition give information pertaining to the State Government Employees as on 31st March 2013. This publication highlights the volume of employment in the government sector and give detail of class wise employees according to their nature of appointment i,e whether permanent, temporary, ad hoc, contract, work charge and contingency. Further classification was made according to their age, gender, social status, religion, educational qualification, plan and non plan, department wise and district wise etc.

The department is grateful to the various department in the state for making available information required and enabling us to bring out this publication successfully.

I also appreciate the strenuous efforts made by the officers and staff involved in the preparation of the publication. It is hope that this will served as a useful sources of information for policy makers, planners, research scholars and those interested in the employment issues of the state.

Suggestion for further improvement in the content, layout and scope of this publication are welcome.

Sd/-
(Y. SACHEO. OVUNG)
Director
Economics & Statistics
Nagaland: Kohima

Place : Kohima
Dated:.....

(i)

INDEX

Particulars	Page No.
Preface	(i)
Index	(ii)
List of Table	(iii)
List of Graphical Presentation	(iv)
Highlights	1
Introduction	2
Objective	2
Scope and Coverage	2
Methodology	2
Limitation	2
Finding of the Census	3
Status of employment in State Government	3
The total No. of employees in the state	4-5
Gender employment	6
Religion wise employment	7
Social Groups employees	8
Basic Pay of employees	9
Gross Pay of employees	9
Age of employees	10
Educational Qualification of employees	11
Plan and Non Plan Post	12
District wise No. Of Employees	12
Department wise and Class wise Government Employees in the state	13-14
Department wise and Class wise Government Employees under Kohima District	15-16
Department wise and Class wise Government Employees under Dimapur District	17-18
Department wise and Class wise Government Employees under Mokokchung District	19-20
Department wise and Class wise Government Employees under Tuensang District	21-22
Department wise and Class wise Government Employees under Zunheboto District	23-24
Department wise and Class wise Government Employees under Phek District	25-26
Department wise and Class wise Government Employees under Mon District	27-28
Department wise and Class wise Government Employees under Wokha District	29-30
Department wise and Class wise Government Employees under Peren District	31
Department wise and Class wise Government Employees under Longleng District	32
Department wise and Class wise Government Employees under Kiphire District	33

(ii)

List of Table

Table No	Particulars	Page
1	Distribution of employees according to gender	5
2	Distribution of employees according to Religion	6
3	Distribution of employees according to social groups	7
4	Distribution of employees according to their basic pay	8
5	Distribution of employees according to their Gross pay	8
6	Distribution of employees according to their age	9
7	Distribution of employees according to their Educational Qualification	10
8	Distribution of employees according to Plan and Non Plan	11
9	District wise employees	11
10	Department wise and Class wise Government Employees in the state	12-13
11	Department wise and Class wise Government Employees under Kohima District	14-15
12	Department wise and Class wise Government Employees under Dimapur District	16-17
13	Department wise and Class wise Government Employees under Mokokchung District	18-19
14	Department wise and Class wise Government Employees under Tuensang District	20-21
15	Department wise and Class wise Government Employees under Zunheboto District	22-23
16	Department wise and Class wise Government Employees under Phek District	24-25
17	Department wise and Class wise Government Employees under Mon District	25-27
18	Department wise and Class wise Government Employees under Wokha District	28-29
19	Department wise and Class wise Government Employees under Peren District	30
20	Department wise and Class wise Government Employees under Longleng District	31
21	Department wise and Class wise Government Employees under Kiphire District	32

(iii)

List of Graphical Presentation

Figure No	Particulars	Page No
1	Graphical presentation of the decadal growth trend of employment in State Government	3
2	Graphical presentation of employees according to their nature of employment	3
3	Graphical presentation of class wise employees according to their nature of employment.	4
4	Graphical presentation of the trend of female employees	5
5	Graphical presentation of employees according to religion	6
6	Graphical presentation of employees according to social status	7
7	Graphical presentation of employees according to their ages	9
8	Graphical representation of employees according to their educational qualification	10
9	Graphical presentation employees according to district	11

Highlights

1. The total No. of Government employees in the state as on 31st March 2013 is 93,530 which accounts to 4.73% of the total population (19,78,502) of Nagaland and it also accounts to 9.60% of the total workers (9,74, 122) in the state as per 2011 Census.
2. There is an increase of 2159 employees in the state during 2012-13.
3. Police (26,135) has the highest No. of employees among the departments in the state followed by School Education (15,750) and Health and Family Welfare (6,723).
4. Higher Education (491) has the highest No. of Class –I (Gazette Officer) among the department in the state followed by Health and Family Welfare (417) and Police (308).
5. School Education (338) has the highest No. of Class – II (Gazette Officer) among the department in the state followed by Police (260) and PWD (Road & Bridges) (215).
6. Police (23336) has the highest No. of Class –III employees among the departments in the state followed by School Education (13084) and Health and Family Welfare (3461).
7. Health and Family Welfare (2792) has the highest No. of Class - IV employees among the departments in the state followed by Public Health Engineering (2602) and Police(2231).
8. Out of the total number of employees, 4.16% of the total employees are class - I, Class – II with 2.81%, Class – III with 67.57% and Class –IV with 25.46% of the total employees.
9. Female employees comprises of 22.03% of the total employees and male employees are found to be at 77.97%.
10. Christian employees dominated the employment in state government with 93.42% while Hindu, Muslim and Others are found to be 5.64%, 0.08% and 0.86% respectively
11. Out of the total No. of employees in the state, 93.24% of the employees are Schedule Tribes while remaining 6.76% of the total employees are from General, SC and OBC category.
12. The state government employees are found to be mostly young as 56.28% of the employees are in the age group between 26 - 45 years, 7.59 % of the total employees are in the age group between 18-25 years, and 22.46% of the total employees are in the age group between 46-60 years. About 13.67% of the total employees did not disclose their date of birth.
13. The percentage of Post Graduate, Graduate, PU/10+2, Matriculate, Under matric, and Illiterate among the employees are 3.14%, 12.24%, 11.41%, 18.98%, 52.20% and 2.03% respectively.
14. The ratio between Plan and Non Plan post is found to be 8.92.

INTRODUCTION

The Directorate of Economics & Statistics has been conducting the “Census of the State Government Employees” since 1964, with 31st March as its reference date. The present report is forty - second in the series covering all the State Government employment including permanent, temporary, contract, deputation, work charged, and ad hoc as on 31st March 2013. This report gives detail features on the magnitude of employment in the state government along with analysis in regard to their status, nature of employment, pay, religion, social status, etc.

OBJECTIVE

The report on the Census of the Government Employees of Nagaland is prepared with a view to present the following information.

1. The total No. of Government Employees in the state and also its increase/decrease over a period of years.
2. The total No. of Government Employees according to their nature of appointment – Permanent, Temporary, Contract, Deputation, Ad hoc and work charge post.
3. The total No. of Government Employees according to Gender, Social Status and Religion.
4. The status of Educational Qualification of the Government Employees.
5. The categorization of the Basic Pay and Total Emolument of the Government Employees.
6. Age wise, No. of Government Employees in the state.
7. The status of Plan and Non Plan post in the state.
8. Department wise, total No. of Government Employees in the State.
9. District wise, total No. of Government Employees in the State.

SCOPE AND COVERAGE

The publication covers all the Government Employees in the state as on 31st March 2013.

METHODOLOGY

A prescribed proforma was circulated to all the heads of department in the state for collecting the requisite information of the employees working under their control.

LIMITATIONS

This report is based on the information provided by the concerned Department. This report does not cover employees working under Public Sector Undertaking of the state government.

FINDINGS OF THE CENSUS

1. Status of Employment in State Government

Figure – 1

Graphical presentation of the decadal growth trend of employment in State Government

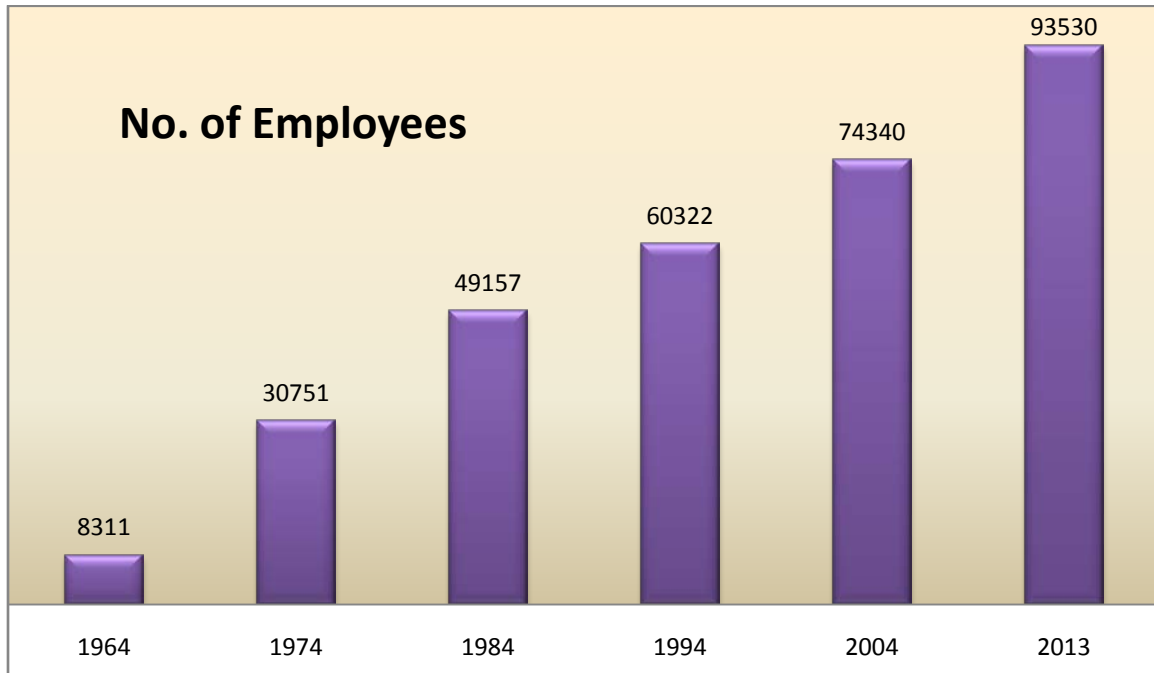
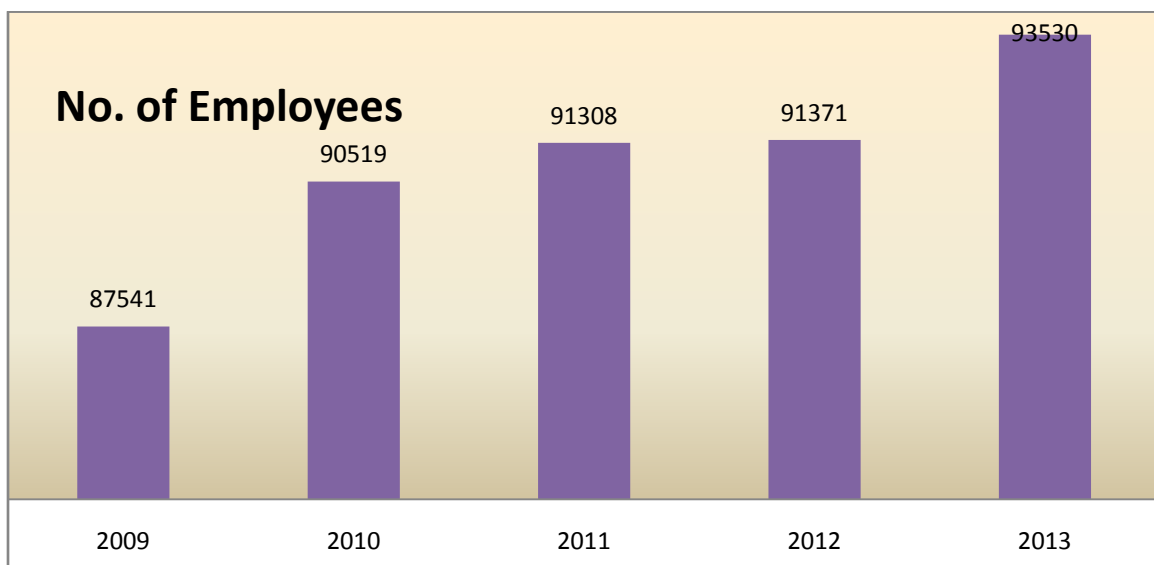


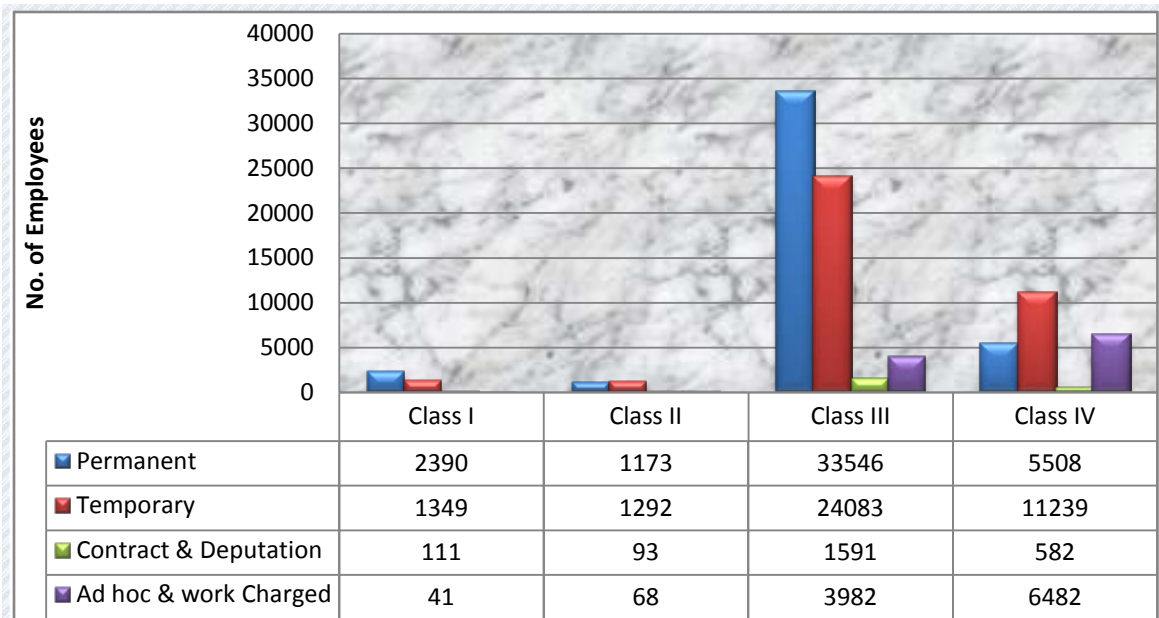
Figure -2

Growth trend of the No. of Employees during the last 5 years



2. The total No. of Employees in the state.

Figure - 3
Graphical presentation of employees according to their nature of employment



The total number of employees as on 31st March 2013 is 93530. This comprises of: Class – I (3891), Class – II (2626), Class – III (63202) and Class – IV (23811).

Figure-4

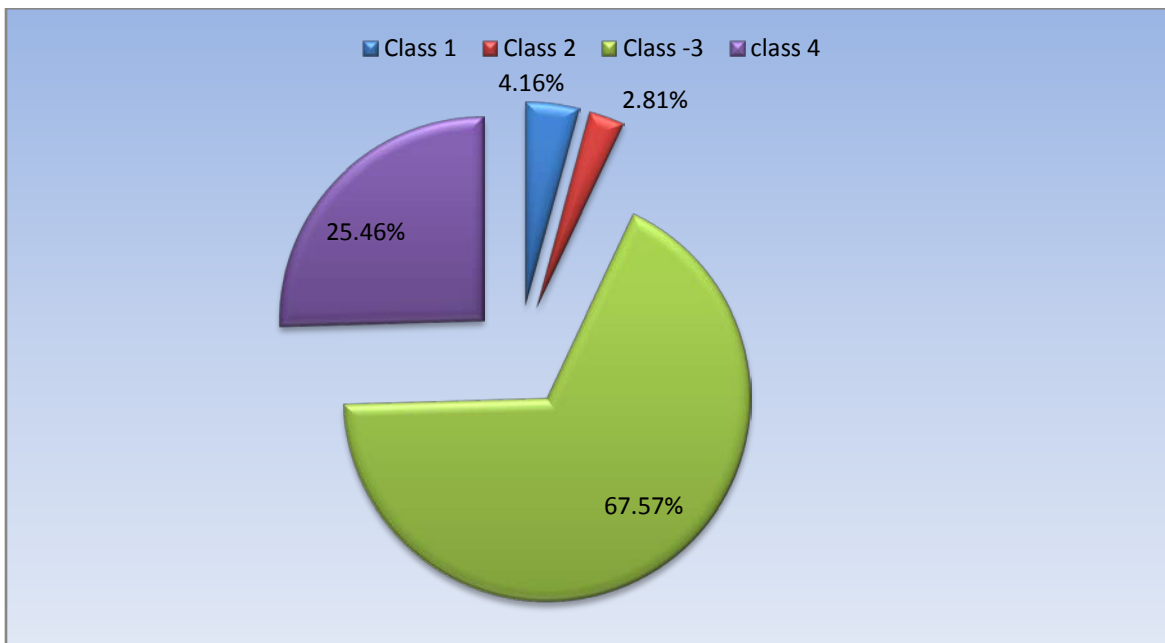
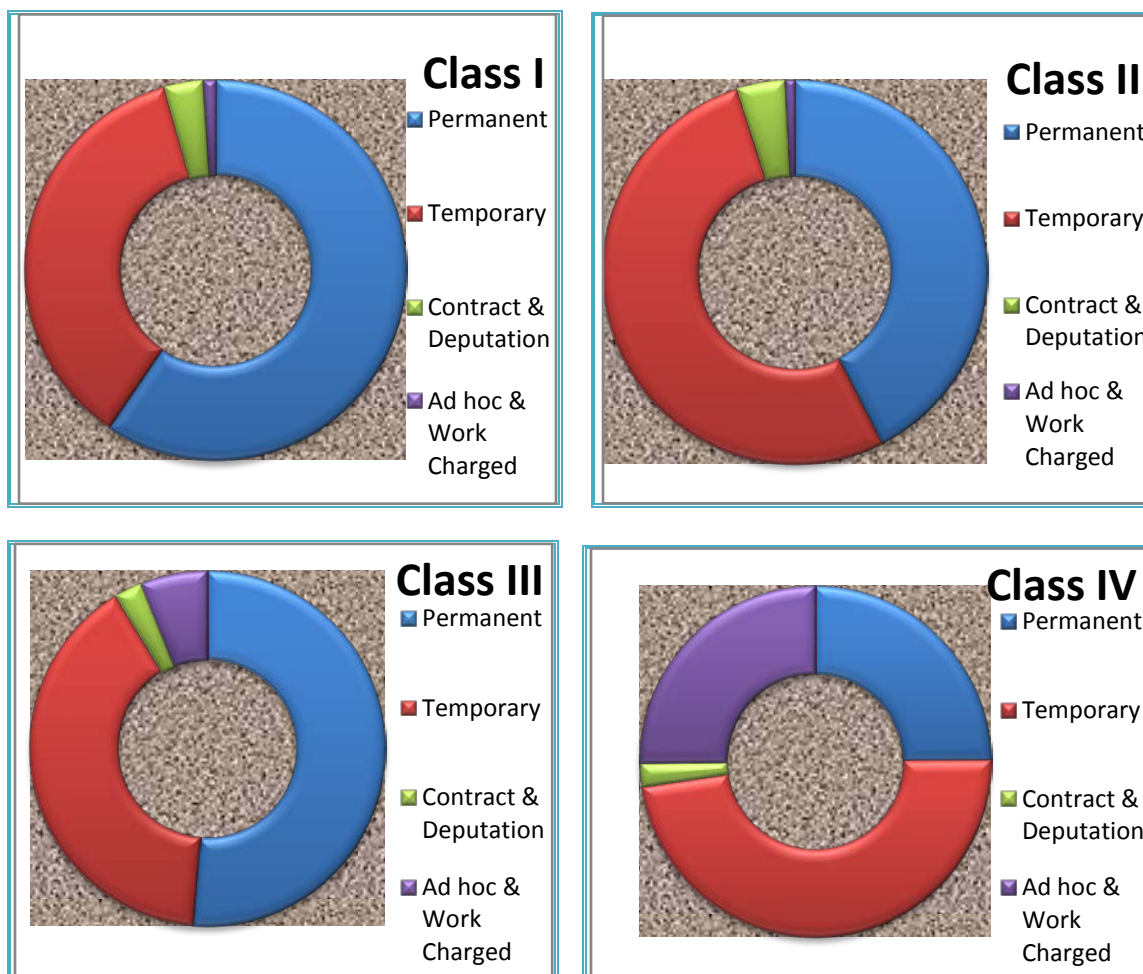


Figure – 5
Graphical presentation of class wise employees according to their nature of employment.



Regular employees are classified into permanent and temporary. Permanent employees are those groups of employees whose post are confirmed while temporary employees are those groups of employees whose post are not confirmed.

From the figures presented above, it is found that the percentage of regular post is the highest in Class – I (96.04%) while the percentage of regular post tends to decrease with the decrease in the status of employees i.e. Class – II (93.87%), Class – III (91.18 %) and Class – IV (70.33%)

The percentage of Ad hoc and work charge employees in the state are highest in Class – IV category of employees with about 27.22% of the Class – IV employees. The trends tends to decrease in higher level post i.e. Class – III (6.3%), Class – II (2.59%) and class – I.1 (1%)

Contract and deputation nature of employment are highest in Class – II category with 3.54 % followed by 2.85 % each in Class – I, 2.52 in Class – III and 2.44 % in Class -IV category.

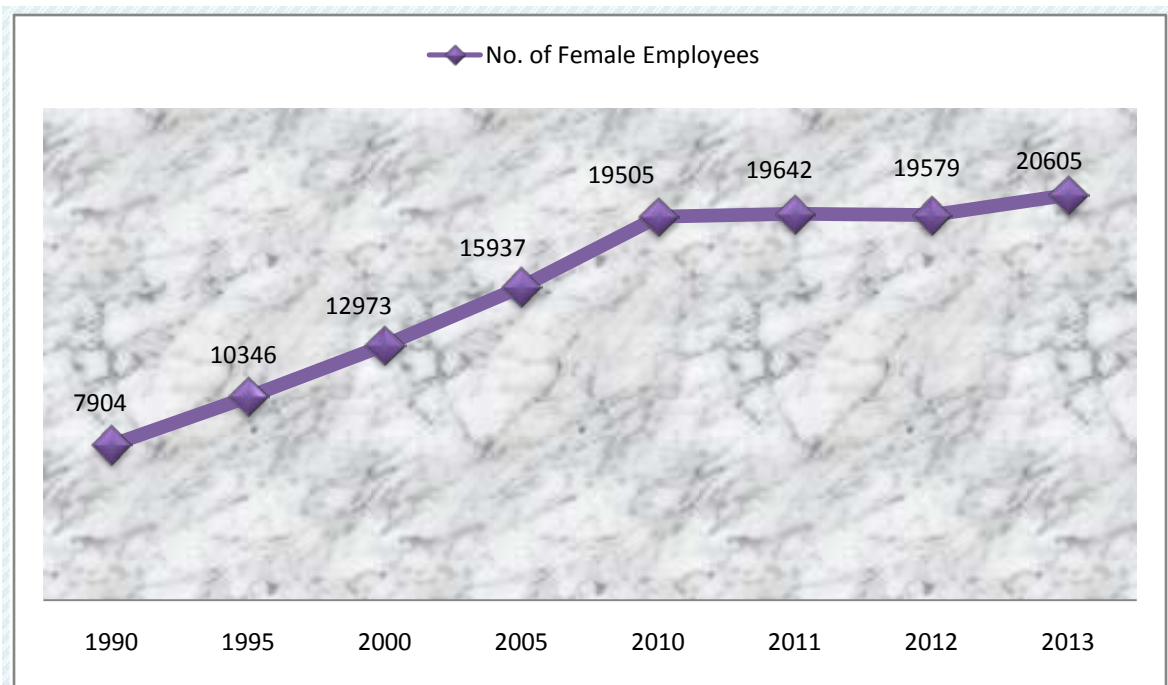
3. Gender Employment

Table -1
Distribution of employees according to gender

Status	Gender				Total	Percentage
	Male	Percentage	Female	Percentage		
Class –I	3016	77.51	875	22.49	3891	100.00
Class – II	2072	78.90	554	21.10	2626	100.00
Class – III	48517	76.80	14685	23.20	63202	100.00
Class – IV	19320	81.14	4491	18.86	23811	100.00
Total	72925	77.97	20605	22.03	93530	100.00

As per 2011 census, there are 4, 26,765 female workers. It is found that, 21.92 % of the total workers in the state are working in state government. 17.09% of the total male workers are working in the state government while 4.83% of the total female workers are working in the state government.

Figure -6
Graphical presentation of the trend of female employees



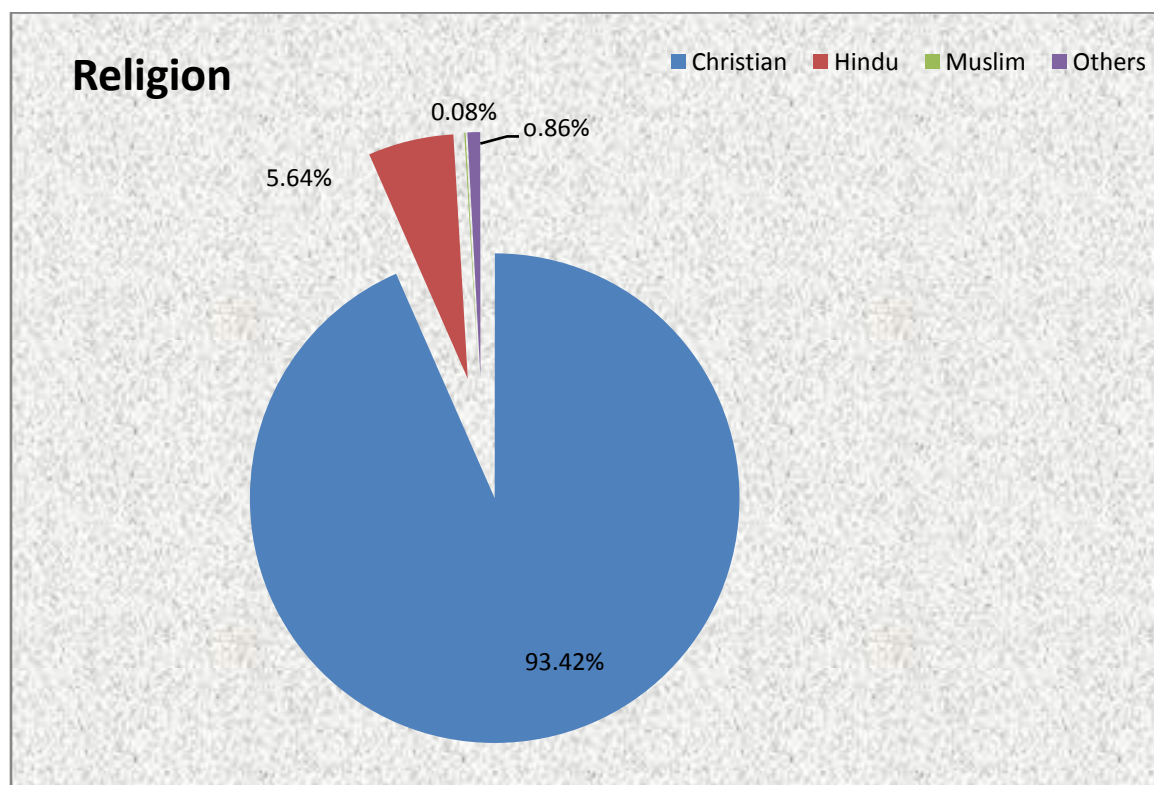
With the increase in the number of employees in the state government, the numbers of female employees have also increased by 1026 during 2012- 2013.

4. Religion wise Employment

Table -2
Distribution of employees according to Religion

Status	Religion								Total	%
	Christ ian	%	Hindu	%	Muslim	%	Others	%		
Class –I	3656	93.96	213	5.47	7	0.18	15	0.39	3891	100.00
Class – II	2523	96.08	89	3.39	2	0.08	12	0.45	2626	100.00
Class –III	59883	94.75	2820	4.46	34	0.05	465	0.74	63202	100.00
Class - IV	21318	89.53	2149	9.02	35	0.15	309	1.3	23811	100.00
Total	87380	93.42	5271	5.64	78	0.08	801	0.86	93530	100.00

Figure -7
No. of employees according to religion

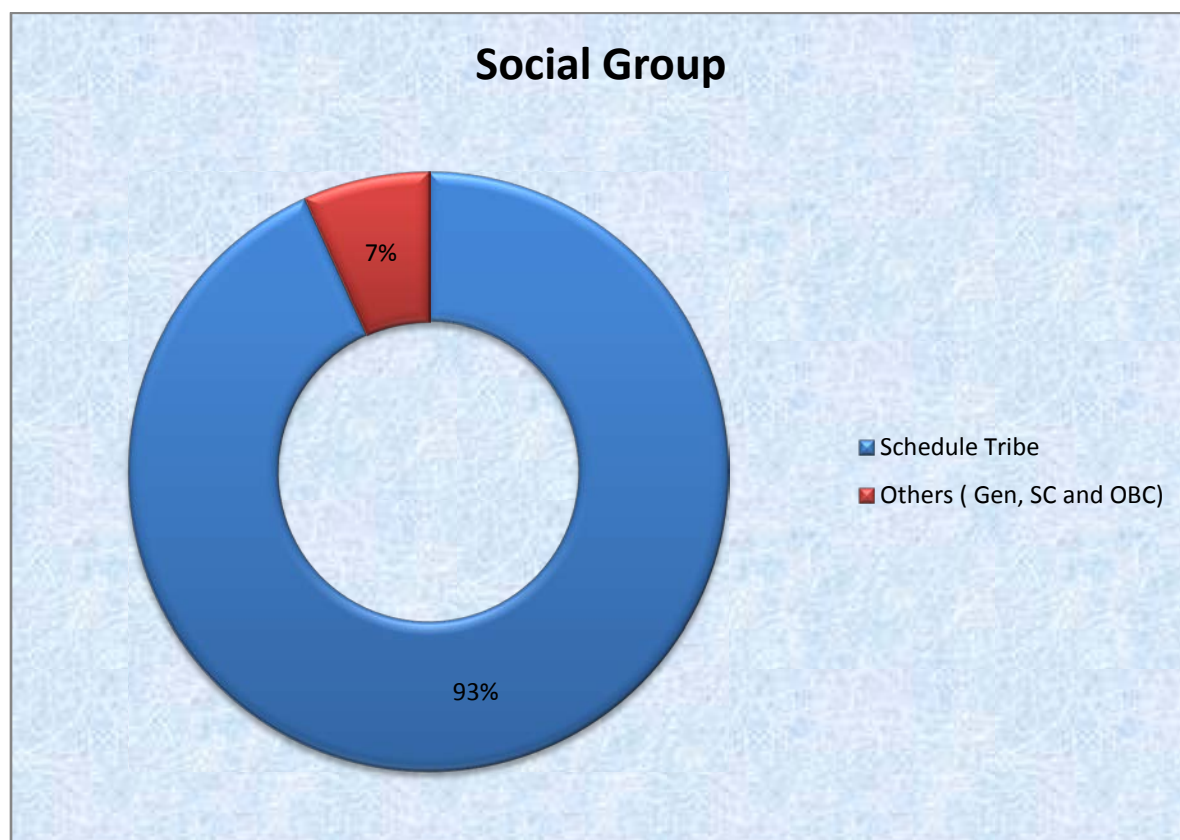


5. Social Group Employees

Table -3
Distribution of employees according to social groups

Status	Schedule Tribe	%	Others (General, SC, OBC)	%	Total	%
Class –I	3637	93.47	254	6.53	3891	100.00
Class – II	2502	95.28	124	4.72	2626	100.00
Class –III	59803	94.62	3399	5.38	63202	100.00
Class - IV	21268	89.32	2543	10.68	23811	100.00
Total	87210	93.24	6320	6.76	93530	100.00

Figure – 8
Graphical presentation of employees according to social status



6. Basic Pay of Employees

Table -4
Distribution of employees according to their basic pay

Basic pay	Status				Total
	Class -I	Class -II	Class -III	Class -IV	
Below 4400	4	34	6905	10278	17221
4400-9999	218	404	34022	11510	46154
10000-15999	695	691	19483	1897	22766
16000-21999	958	1169	2477	121	4725
22000-27999	1187	304	305	2	1798
28000-33999	448	20	10	3	481
34000-39999	151	4	-	-	155
40000-45999	93	-	-	-	93
46000-51999	82	-	-	-	82
52000-59999	36	-	-	-	36
60000 and above	19	-	-	-	19
Total	3891	2626	63202	23811	93530

7. Gross pay of Employees

Table -5
Distribution of employees according to their Gross pay

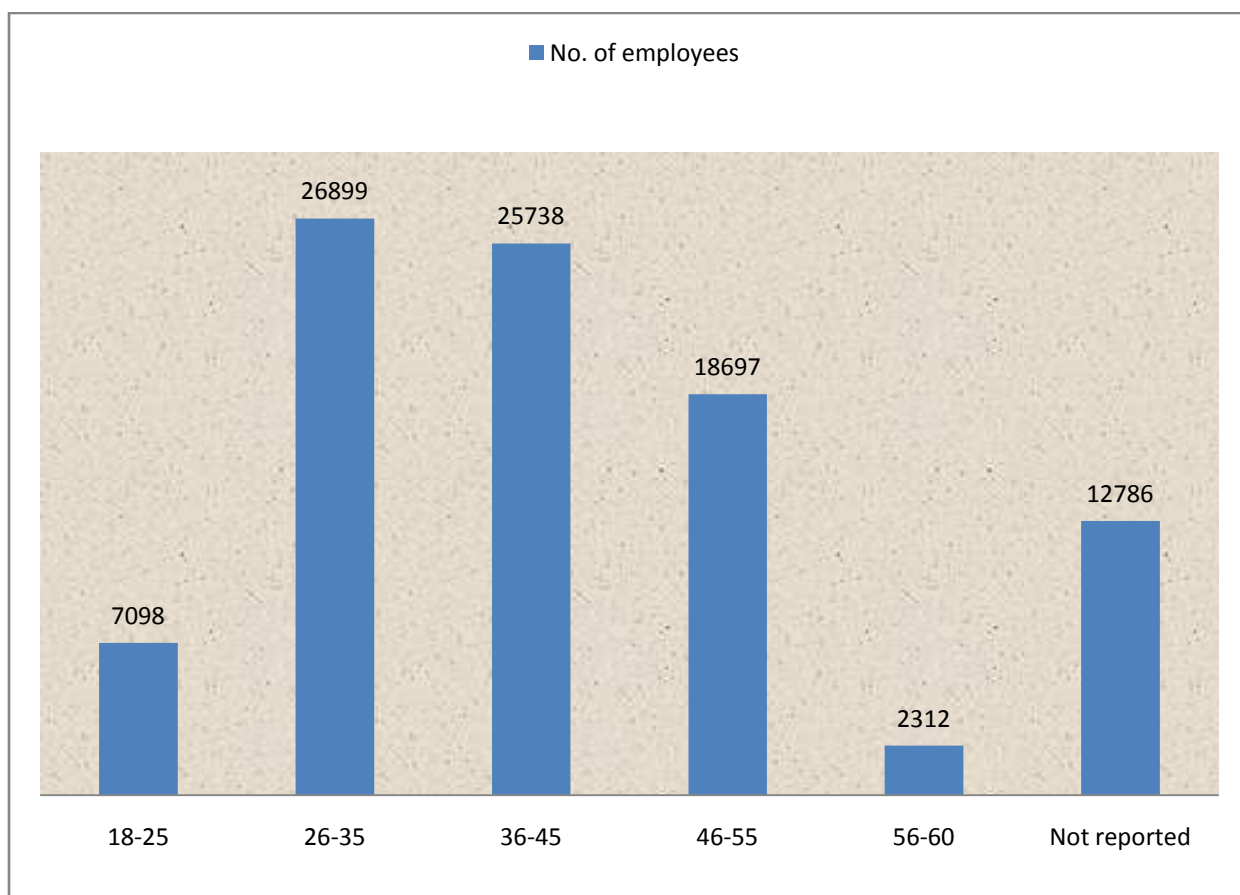
Basic pay	Status				Total
	Class -I	Class -II	Class -III	Class -IV	
Below 4400	2	-	1017	4724	5743
4400-9999	1	1	2779	4674	7455
10000-15999	43	60	19395	10088	29586
16000-21999	42	265	23658	4058	28023
22000-27999	185	398	13169	256	14008
28000-33999	325	968	2493	9	3795
34000-39999	617	611	506	2	1736
40000-45999	1182	252	152	-	1586
46000-51999	540	55	31	-	626
52000-59999	418	15	2	-	435
60000 and above	536	1	-	-	537
Total	3891	2626	63202	23811	93530

8. Age of Employees

Table -6
Distribution of employees according to their age

Status	Age						Total
	18-25	26-35	36-45	46-55	56-60	Not Reported	
Class I	29	510	970	1467	287	628	3891
Class II	50	420	741	862	143	410	2626
Class III	5392	19859	17672	11950	1263	7066	63202
Class IV	1627	6110	6355	4418	619	4682	23811
Total	7098	26899	25738	18697	2312	12786	93530

Figure – 9
Graphical presentation of employees according to their ages

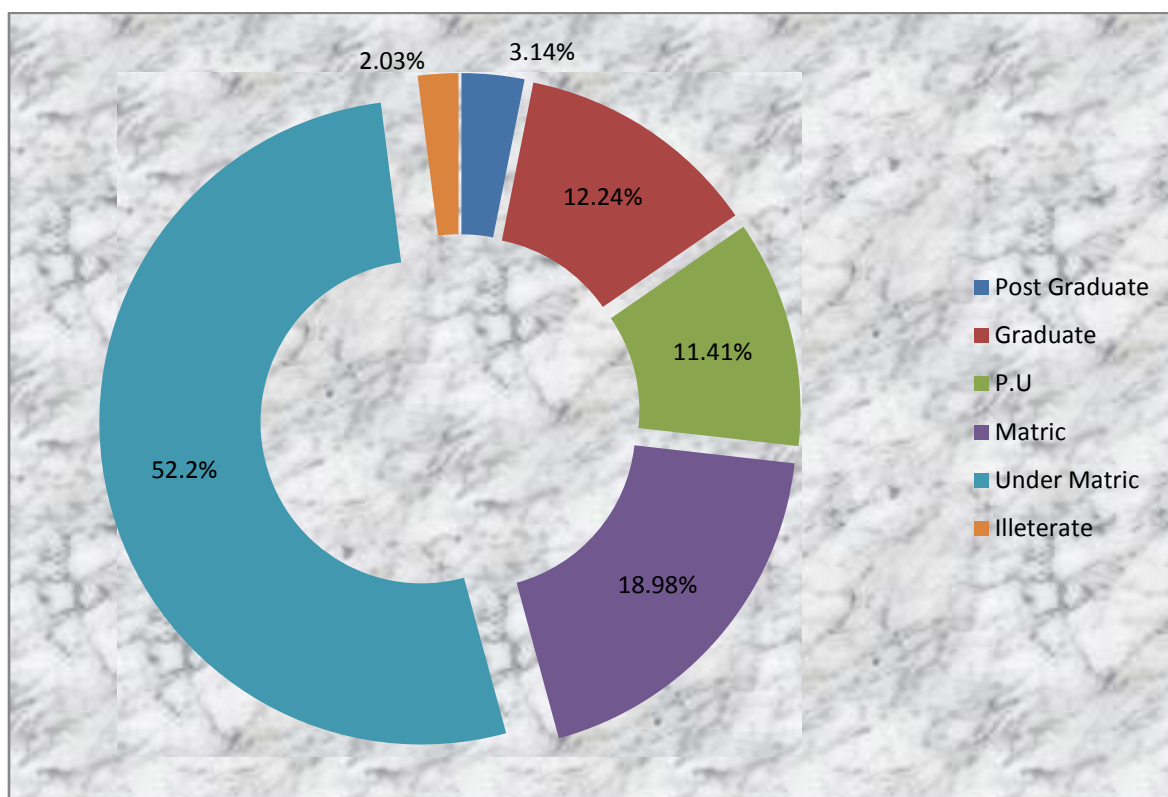


9. Educational Qualification of Employees

Table -7
Distribution of Employees according to their Educational Qualification

Status	Educational Qualification						Total
	Post Graduate	Graduate	PU/10+2	Matric	Under Matric	Illiterate	
Class I	1363	1595	736	163	34	-	3891
Class II	395	955	664	494	117	1	2626
Class III	1144	8717	8760	14558	29970	53	63202
Class IV	35	178	516	2540	18702	1840	23811
Total	2937	11445	10676	17755	48823	1894	93530

Figure -10
No. of Employees according to their educational qualification



10. Plan and Non Plan post

Table -8
Distribution of Employees according to Plan and Non Plan

Status	Plan	Non Plan	Total
Class I	358	3533	3891
Class II	222	2404	2626
Class III	3450	59752	63202
Class IV	3623	20188	23811
Total	7653	85877	93530

11. District wise employees

Table -9
Distribution of Employees according to District

District	Class I	Class II	Class III	Class IV	Total
Kohima	1847	955	15195	5722	23719
Dimapur	521	465	12323	3974	17283
Mokokchung	368	337	8454	2799	11958
Tuensang	227	180	5625	1884	7916
Zunheboto	168	109	5544	1635	7456
Phek	188	123	4208	2835	7354
Mon	168	129	4026	1488	5811
Wokha	148	144	3820	1225	5337
Peren	123	101	1949	883	3056
Longleng	56	34	967	563	1620
Kiphire	77	49	1091	803	2020
Nagaland	3891	2626	63202	23811	93530

Figure – 11
No. of Employees according to district

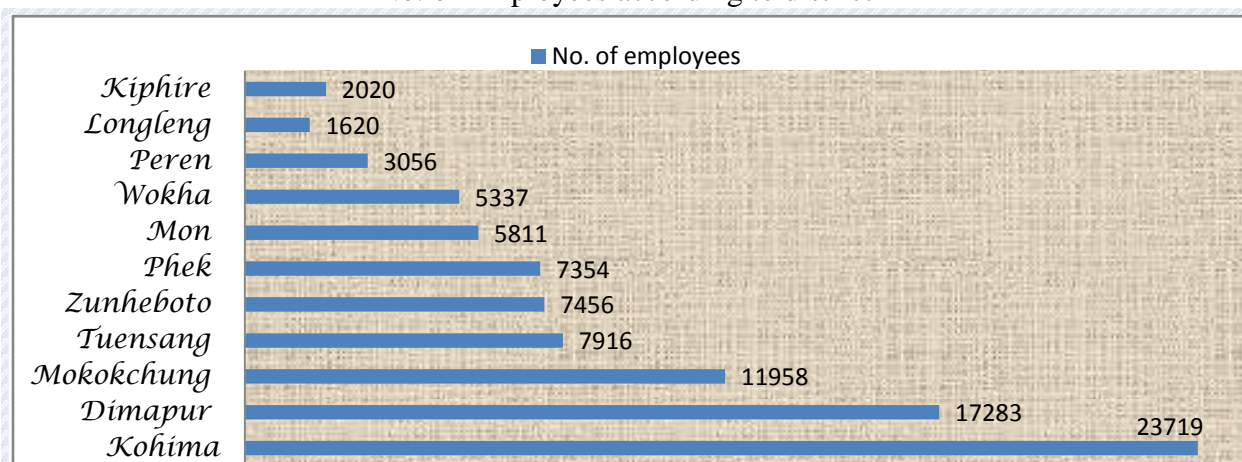


Table-10

Department wise and Class wise Government Employees in the state

Sl. No	Department	Class –I	Class –II	Class – III	Class – IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Administrative Training Institute	12	7	22	25	66	58
2.	Agriculture	105	108	800	369	1382	11
3.	Animal Husbandry & Veterinary	170	20	597	740	1527	10
4.	Art & Culture	15	21	106	76	218	43
5.	Assembly Secretariat	40	14	102	66	222	42
6.	Border Affairs	6		13	4	23	65
7.	Civil Secretariat	279	101	1260	731	2371	8
8.	Cooperation	24	11	184	73	292	39
9.	DUDA	12	11	26	15	64	60
10.	Economics & Statistics	22	38	526	92	678	22
11.	Election	7	24	82	46	159	50
12.	Electricity	94	152	1469	1329	3044	7
13.	Employment & Craftsmen	23	22	235	115	395	31
14.	Evaluation	6	12	70	25	113	54
15.	Excise	17	40	358	46	461	27
16.	Fire Service	2	6	403	45	456	28
17.	Fisheries	16	11	191	97	315	37
18.	Forest	59	83	909	182	1233	12
19.	General Administration	175	40	2495	2241	4951	4
20.	Geology & Mining	52	22	150	121	345	34
21.	Governor Secretariat	10	1	22	33	66	59
22.	Health & Family Welfare	417	53	3461	2792	6723	3
23.	Higher Education	491	13	227	339	1070	15
24.	Home Guard	15	11	152	63	241	41
25.	Horticulture	33	18	182	221	454	29
26.	Industries & Commerce	112	62	694	327	1195	13
27.	Information & Public Relation	11	29	425	175	640	23
28.	Information Technology	5	3	12	8	28	64
29.	Irrigation & Flood Control	46	42	357	252	697	20
30.	Jails and Prison	19	13	633	102	767	18
31.	Judicial	37	4	158	106	305	38
32.	Labour	16	3	85	57	161	49

33.	Land Record & Survey	18	12	165	146	341	35
34.	Land Resource	15	7	93	49	164	48
35.	Legal Metrology & C. Protection	10	1	72	55	138	52
36.	Lotteries	6	3	27	14	50	61
37.	NBSE	28	4	35	17	84	56
38.	NPSC	14	5	26	27	72	57
39.	NST	28	27	719	348	1122	14
40.	Planning & Coordination	48	27	203	86	364	33
41.	Police	308	260	23336	2231	26135	1
42.	Printing & Stationery	9	7	377	39	432	30
43.	Public Health Engineering	75	159	1070	2602	3906	6
44.	PWD (Mechanical)	18	60	498	357	933	17
45.	PWD (National Highway)	26	37	194	137	394	32
46.	PWD (Roads & Bridges)	151	215	2561	1783	4710	5
47.	PWD (Housing)	68	108	1081	1028	2285	9
48.	Rural Development	130	46	574	261	1011	16
49.	SCERT	57	15	45	51	168	47
50.	School Education	200	338	13084	2128	15750	2
51.	Science & Technology	5		19	13	37	63
52.	Sericulture	19	13	186	108	326	36
53.	SIRD	10	2	15	13	40	62
54.	Social Security & Welfare	22	88	513	139	762	19
55.	Soil & Water Conservation	52	50	390	202	694	21
56.	Supply	13	8	310	206	537	26
57.	Taxes	10	12	105	83	210	45
58.	Technical Education	54	4	76	84	218	44
59.	Tourism	15	16	54	59	144	51
60.	Transport	7	9	133	41	190	46
61.	Treasuries & Accounts	32	44	385	154	615	24
62.	Urban Development	36	29	110	101	276	40
63.	Vigilance Commission	19	8	75	22	124	53
64.	Women Development	9	8	54	14	85	55
65.	Youth Resource & Sports	31	9	211	300	551	25
	Total	3891	2626	63202	23811	93530	

Table – 11
Department wise and Class wise Government Employees under Kohima District

Sl. No	Department	Class - I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Administrative Training Institute	12	7	22	25	66	47
2.	Agriculture	36	13	128	55	232	20
3.	Animal Husbandry & Veterinary	58	13	187	132	390	13
4.	Art & Culture	14	15	66	51	146	33
5.	Assembly Secretariat	40	14	102	66	222	22
6.	Border affairs	6		13	4	23	64
7.	Civil Secretariat	279	101	1260	731	2371	2
8.	Cooperation	16	2	86	26	130	35
9.	DUDA	12	11	26	15	64	49
10	Economics & Statistics	21	28	294	37	380	14
11	Election	6	5	30	14	55	52
12	Electricity	39	49	338	231	657	9
13	Employment & Craftsmen Training	13	3	103	42	161	31
14	Evaluation	6	3	29	8	46	56
15	Excise	1	4	42	3	50	54
16	Fire Service	2	2	136	29	169	28
17	Fisheries	12	6	64	24	106	37
18	Forest	26	25	132	46	229	21
19	General Administration	42	22	353	300	717	7
20	Governor Secretariat	10	1	22	33	66	48
21	Health & Family Welfare	185	19	1052	624	1880	4
22	Higher Education	163	4	104	132	403	12
23	Home Guard	6	3	35	12	56	51
24	Horticulture	17	3	55	25	100	38
25	Industries & Commerce	62	18	270	89	439	11
26	Information & Public Relation	11	11	180	43	245	17
27	Information Technology	5	3	12	8	28	63
28	Irrigation & Flood Control	19	16	85	43	163	29
29	Jails and Prison	8	4	131	16	159	32
30	Judicial	5		19	13	37	58
31	Labour	7		33	12	52	53
32	Land Record & Survey	1		20	12	33	61

33	Land Resource	11	1	49	21	82	42
34	Legal Metrology & Consumer Protection	3	1	34	19	57	50
35	Lotteries	6	3	27	14	50	55
36	NBSE	28	4	35	17	84	41
37	NPSC	14	5	26	27	72	46
38	NST	3	1	138	48	190	26
39	Planning & Coordination	32	18	123	36	209	24
40	Police	119	84	4554	316	5073	1
41	Printing & Stationery	8	6	266	25	305	15
42	Public Health Engineering	29	36	234	396	695	8
43	PWD (Mechanical)	12	44	288	130	474	10
44	PWD (National Highway)	13	16	108	103	240	18
45	PWD (Roads & Bridges)	44	51	456	263	814	6
46	PWD (Housing)	50	77	603	531	1261	5
47	Rural Development	39	6	138	39	222	23
48	SCERT	30	13	30	25	98	39
49	School Education	51	61	1727	293	2132	3
50	Science & Technology	5		19	13	37	59
51	Sericulture	11	4	50	17	82	43
52	SIRD	10	2	15	13	40	57
53	Social Security & Welfare	17	12	104	29	162	30
54	Soil & Water Conservation	28	9	83	62	182	27
55	Supply	1		21	14	36	60
56	Taxes	1	1	22	8	32	62
57	Technical Education	24	3	34	20	81	44
58	Tourism	15	16	54	59	144	34
59	Transport	6	3	49	15	73	45
60	Treasuries & Accounts	19	29	160	31	239	19
61	Urban Development	29	24	75	68	196	25
62	Vigilance Commission	19	8	75	22	124	36
63	Women Development	9	8	54	14	85	40
64	Youth Resource & Sports	21	4	115	133	273	16
	Total	1847	955	15195	5722	23719	

Table – 12
Department wise and Class wise Government Employees under Dimapur District.

Sl. No	Department	Class - I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	21	24	157	65	267	14
2.	Animal Husbandry & Veterinary	41	2	124	151	318	13
3.	Art & Culture	1		3	5	9	46
4.	Cooperation	2	1	26	10	39	35
5.	Economics & Statistics	1	1	78	8	88	28
6.	Election	1	1	5	3	10	45
7.	Electricity	17	27	256	305	605	5
8.	Employment & Craftsmen Training	1	3	20	14	38	36
9.	Evaluation		1	5	2	8	47
10.	Excise	11	18	132	18	179	17
11.	Fire Service		2	82	5	89	26
12.	Fisheries	1	1	27	23	52	33
13.	Forest	16	19	323	63	421	7
14.	General Administration	19		223	97	339	12
15.	Geology & Mining	52	22	150	121	345	11
16.	Health & Family Welfare	40	2	358	259	659	3
17.	Higher Education	48	1	20	29	98	23
18.	Home Guard	4	2	86	35	127	20
19.	Horticulture	5	2	30	50	87	29
20.	Industries & Commerce	21	28	210	99	358	10
21.	Information & Public Relation			9	2	11	44
22.	Irrigation & Flood Control	10	12	99	92	213	16
23.	Jails and Prison	1	3	147	23	174	18
24.	Judicial	9	3	54	37	103	22
25.	Labour	3		16	12	31	38
26.	Land Record & Survey	14	7	72	68	161	19
27.	Land Resource	2		9	2	13	43
28.	Legal Metrology & Consumer Protection	1		7	6	14	42
29.	NST	20	16	230	141	407	8
30.	Planning & Coordination	4		14	9	27	39

31.	Police	67	76	5992	665	6800	1
32.	Printing & Stationery		1	69	8	78	31
33.	Public Health Engineering	13	34	230	309	586	6
34.	PWD (Mechanical)			44	48	92	25
35.	PWD (Roads & Bridges)	9	33	314	279	635	4
36.	PWD (Housing)	11	19	193	174	397	9
37.	Rural Development	12	6	56	15	89	27
38.	School Education	19	73	2032	489	2613	2
39.	Sericulture	1	2	24	6	33	37
40.	Social Security & Welfare		11	74	27	112	21
41.	Soil & Water Conservation	3	5	58	19	85	30
42.	Supply	7	2	138	75	222	15
43.	Taxes	7	2	43	44	96	24
44.	Transport		1	20	4	25	40
45.	Treasuries & Accounts	3	1	39	9	52	34
46.	Urban Development	1	1	7	6	15	41
47.	Youth Resource & Sports	2		18	43	63	32
	Total	521	465	12323	3974	17283	

Table – 13
Department wise and Class wise Government Employees under Mokokchung District

Sl. No	Department	Class - I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Animal Husbandry & Veterinary	19	1	69	123	212	11
2.	Art & Culture		1	5	3	9	47
3.	Agriculture	12	19	122	80	233	10
4.	Cooperation	1		13	9	23	38
5.	Economics & Statistics		1	26	7	34	32
6.	Election		1	5	3	9	48
7.	Electricity	18	34	309	237	598	5
8.	Employment & Craftsmen Training	1	3	22	11	37	31
9.	Evaluation		1	4	2	7	49
10	Excise	1	4	36	3	44	28
11	Fire Service		1	25	1	27	36
12	Fisheries	1		13	12	26	37
13	Forest	1	9	70	13	93	17
14	General Administration	17		200	101	318	8
15	Health & Family Welfare	38	11	473	325	847	3
16	Higher Education	74	1	26	63	164	12
17	Home Guard	1	1	6	4	12	45
18	Horticulture	2	1	32	60	95	16
19	Industries & Commerce	4		44	19	67	23
20	Information & Public Relation		1	31	30	62	24
21	Irrigation & Flood Control	2	4	42	31	79	20
22	Jails and Prison	1	2	70	13	86	18
23	Judicial	6		19	17	42	29
24	Labour	1		7	5	13	44
25	Land Record & Survey		2	15	11	28	35
26	Land Resource	1		4	3	12	46
27	Legal Metrology & C.Protection	1		6	8	15	43
28	NST	1	4	88	48	141	14
29	Planning & Coordination	2	1	9	4	16	42
30	Police	31	27	2940	244	3242	1
31	Printing & Stationery	1		42	6	49	26
32	Public Health Engineering	5	19	151	237	412	6

33	PWD (Mechanical)	4	12	127	109	252	9
34	PWD (National Highway)	5	7	66	32	110	15
35	PWD (Roads & Bridges)	31	41	486	194	752	4
36	PWD (Housing)	5	5	143	235	388	7
37	Rural Development	18	4	93	44	159	13
38	SCERT	13	1	7	13	34	33
39	School Education	26	91	2362	279	2758	2
40	Sericulture	1	2	34	12	49	27
41	Social Security & Welfare	1	8	48	11	68	22
42	Soil & Water Conservation	3	6	51	21	81	19
43	Supply	1		21	19	41	30
44	Taxes	1	5	9	6	21	40
45	Technical Education	12		6	12	30	34
46	Transport	1		16	5	22	39
47	Treasuries & Accounts	2	2	36	16	56	25
48	Urban Development	1	3	6	7	17	41
49	Youth Resource & Sports	1	1	19	51	72	21
	Total	368	337	8454	2799	11962	

Table – 14
Department wise and Class wise Government Employees under Tuensang District

Sl. No	Department	Class -I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	4	11	63	39	117	10
2.	Animal Husbandry & Veterinary	11	1	42	69	123	9
3.	Art & Culture		1	12	5	18	35
4.	Cooperation	1		15	6	22	33
5.	Economics & Statistics		1	24	8	33	26
6.	Election		2	5	3	10	42
7.	Electricity	5	9	231	186	431	5
8.	Employment & craftsmen	2	2	21	11	36	24
9.	Evaluation		1	6	2	9	43
10.	Excise		4	45	3	52	21
11.	Fire & emergency service		1	28	2	31	27
12.	Fisheries	1		21	9	31	28
13.	Forest	1	6	60	9	76	14
14.	General Administration	18	4	293	121	436	4
15.	Health & Family Welfare	27	9	396	309	741	3
16.	Higher Education	31	1	11	17	60	19
17.	Home Guard	1	1	4	3	9	44
18.	Horticulture	1	2	7	20	30	29
19.	Industries & Commerce	5	4	29	6	44	22
20.	Information & Public Relation		3	50	35	88	12
21.	Irrigation & Flood Control	2	2	21	14	39	23
22.	Jails and Prison	1		61	14	76	15
23.	Judicial	3		10	4	17	36
24.	Labour	1		5	3	9	45
25.	Land Record & Survey		1	16	11	28	30
26.	Land Resource		1	4	3	8	47
27.	LM&CP	1		3	5	9	46
28.	NST	1		84	27	112	11
29.	Planning & Coordination	2		10	3	15	39
30.	Police	15	11	1705	127	1858	2
31.	Public Health Engineering	3	8	82	275	368	6
32.	PWD (Roads & Bridges)	11	6	187	102	306	7

33.	PWD (Housing)	2	7	98	18	125	8
34.	PWD (Mechanical)	2	4	20	45	71	17
35.	PWD (National Highways)	4	7	8		19	34
36.	Rural Development	6	3	44	19	72	16
37.	SCERT	14	1	8	13	36	25
38.	School Education	40	42	1727	229	2038	1
39.	Sericulture	1	2	8	5	16	37
40.	Social Security & Welfare	1	11	54	15	81	13
41.	Soil & Water Conservation	4	6	34	22	66	18
42.	Supply	1		25	30	56	20
43.	Taxes		1	9	6	16	38
44.	Transport		1	8	4	13	40
45.	Treasuries & Accounts	1	2	16	6	25	32
46.	Urban Development	1	1	4	6	12	41
47.	Youth Resource & Sports	2		11	15	28	31
	Total	227	180	5625	1884	7916	

Table – 15
Department wise and Class wise Government Employees under Zunheboto District

Sl. No	Department	Class -I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	5	4	44	20	73	12
2.	Animal Husbandry & Veterinary	6		32	49	87	10
3.	Art & Culture		1	4	3	8	39
4.	Cooperation	1		11	4	16	31
5.	Economics & Statistics		1	18	4	23	27
6.	Election		3	7	5	15	32
7.	Electricity	3	3	72	52	130	7
8.	Employment & Craftsmen Training	1	3	12	8	24	26
9.	Evaluation		1	6	2	9	38
10.	Excise	1	2	19	3	25	25
11.	Fire & Emergency Service			28	2	30	23
12.	Fisheries			13	1	14	33
13.	Forest	4	4	39	12	59	14
14.	General Administration	15	1	326	191	533	5
15.	Health & Family Welfare	19		234	288	541	4
16.	Higher Education	24	1	12	10	47	19
17.	Home Guard		1	6	1	8	40
18.	Horticulture	1		12	24	37	21
19.	Industries & Commerce	5	1	37	30	73	13
20.	Information & Public Relation		3	36	11	50	17
21.	Irrigation & Flood Control	2	2	16	8	28	24
22.	Jails and Prison	1	1	39	9	50	18
23.	Judicial	2		11	8	21	29
24.	Land Record & Survey	1	1	6	13	21	30
25.	Land Resource		1	4	3	8	41
26.	LM&CP	1		6	5	12	35
27.	NST	1		41	14	56	15
28.	Planning & Coordination	1		8	5	14	34
29.	Police	13	12	1909	130	2064	2
30.	Public Health Engineering	4	12	76	205	297	6

31.	PWD (Roads & Bridges)	11	15	345	183	554	3
32.	Rural Development	9	3	53	27	92	9
33.	School Education	12	13	1874	166	2065	1
34.	Sericulture		1	5	2	8	42
35.	Social Security & Welfare	1	11	50	15	77	11
36.	Soil & Water Conservation	3	3	30	16	52	16
37.	Supply	1	2	19	14	36	22
38.	Taxes			5	5	10	37
39.	Technical Education	18	1	36	52	107	8
40.	Transport		1	8	2	11	36
41.	Treasuries & Accounts	1	1	22	17	41	20
42.	Urban Development	1		4	3	8	43
43.	Youth Resource & Sports			9	13	22	28
	Total	168	109	5544	1635	7456	

Table – 16
Department wise and Class wise Government Employees under Phek District

Sl. No	Department	Class -I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1	Agriculture	7	9	62	19	97	9
2	Animal Husbandry & Veterinary	8	1	24	60	93	11
3	Art & Culture		1	6	3	10	38
4	Cooperation	1		15	3	19	31
5	Economics & Statistics		1	13	3	17	34
6	Election		2	5	3	10	39
7	Electricity	4	9	99	86	198	7
8	Employment & Craftsmen Training	1	3	19	9	32	23
9	Evaluation		1	6	2	9	41
10	Excise	1	1	21	6	29	26
11	Fire & Emergency Service			29	1	30	24
12	Fisheries		2	10	6	18	32
13	Forest	1	10	69	13	93	12
14	General Administration	12	6	249	867	1134	3
15	Health & Family Welfare	26	7	266	320	619	5
16	Higher Education	53	1	20	14	88	13
17	Home Guard	1	1	3	2	7	44
18	Horticulture	1	2	8	4	15	35
19	Industries & Commerce	2	2	21	17	42	20
20	Information & Public Relation		3	26	13	42	21
21	Irrigation & Flood Control	2	1	18	9	30	25
22	Jails and Prison	1	1	40	2	44	18
23	Judicial	5		18	10	33	22
24	Labour	1	1	8	8	18	33
25	Land Record & Survey	1		9	11	21	28
26	Land Resource	1		3	3	7	45
27	LM&CP	1		5	4	10	40
28	NST		2	34	14	50	16
29	Planning & Coordination	1	2	6	6	15	36
30	Police	13	11	1541	118	1683	1
31	Public Health Engineering	3	7	69	294	373	6

32	PWD (Roads & Bridges)	4	7	130	512	653	4
33	PWD (Housing)			44	70	114	8
34	PWD (Mechanical)			19	25	44	19
35	Rural Development	10	4	58	22	94	10
36	School Education	16	5	1072	194	1287	2
37	Sericulture	1	1	10	8	20	30
38	Social Security & Welfare	1	8	44	10	63	15
39	Soil & Water Conservation	4	6	37	17	64	14
40	Supply		1	16	11	28	27
41	Taxes		1	4	4	9	42
42	Transport		1	9	4	14	37
43	Treasuries & Accounts	2	2	28	17	50	17
44	Urban Development	1		4	3	8	43
45	Youth Resource & Sports	2		11	8	21	29
	Total	188	123	4208	2835	7355	

Table – 17
Department wise and Class wise Government Employees under Mon District

Sl. No	Department	Class - I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	6	8	72	25	111	8
2.	Animal Husbandry & Veterinary	10		19	48	77	12
3.	Art & Culture		1	5	3	9	39
4.	Co-operation	1		7	4	12	35
5.	Economics & Statistics		1	16	3	20	28
6.	Election		2	5	3	10	38
7.	Electricity	3	5	72	74	154	7
8.	Employment & Craftsmen Training	2	2	12	4	20	29
9.	Evaluation		1	4	3	8	42
10	Excise	1	4	33	5	43	19
11	Fire Service			30	2	32	24
12	Fisheries		1	12	11	24	27
13	Forest	1	6	79	8	94	9
14	General Administration	17	1	222	144	384	5
15	Health & Family Welfare	22	3	189	214	428	3
16	Higher Education	23	1	8	20	52	17
17	Home Guards	1	1	4	3	9	40
18	Horticulture	1	1	12	11	25	26
19	Industries & Commerce	5	2	23	13	43	20
20	Information & Public Relation		3	43	17	63	14
21	Irrigation & Flood Control	2	1	26	16	45	18
22	Jails and Prison	1		41	12	54	16
23	Judicial	2	1	10	6	19	31
24	Labour		1	5	5	11	36
25	Land Record & Survey		1	9	10	20	30
26	Land Resource		1	3	3	7	43
27	NST	2	2	53	26	83	11
28	Planning & Coordination	1	2	7	4	14	33
29	Police	14	11	1620	121	1766	1
30	Public Health Engineering	4	10	78	298	390	4
31	PWD (Roads & Bridges)	15	15	201	81	312	6
32	Rural Development	11	10	38	28	87	10

33	School Education	12	16	891	142	1061	2
34	Sericulture		1	12	16	29	25
35	Social Security & Welfare	1	7	42	11	61	15
36	Soil & Water Conservation	3	2	24	13	42	21
37	Supply	1		24	15	40	22
38	Taxes	1	1	6	5	13	34
39	Transport		1	12	3	16	32
40	Treasuries & Accounts	1	3	32	34	70	13
41	Urban Development	1		5	5	11	37
42	Weights & Measures	1		5	3	9	41
43	Youth Resource & Sports	2		15	16	33	23
	Total	168	129	4026	1488	5811	

Table – 18
Department wise and Class wise Government Employees under Wokha District

Sl. No	Department	Class -I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	8
1	Agriculture	7	11	73	38	129	7
2	Animal Husbandry & Veterinary	7	1	51	52	111	8
3	Art & Culture		1	5	3	9	39
4	Cooperation		7	5	5	17	32
5	Economics & Statistics		1	24	8	33	22
6	Election		2	5	3	10	38
7	Electricity	3	9	49	36	97	9
8	Employment & Craftsmen Training	1	3	21	13	38	19
9	Evaluation		1	5	2	8	41
10	Excise	1	1	18	4	24	26
11	Fisheries	1	1	13	5	20	24
12	Forest	2		49	7	58	29
13	General Administration	6	3	158	67	234	13
14	Health & Family Welfare	25	2	187	168	382	6
15	Higher Education	22	1	12	22	57	3
16	Home Guard	1	1	8	3	13	14
17	Horticulture	1	2	11	12	26	35
18	Industries & Commerce	4	5	29	26	64	25
19	Information & Public Relation		4	36	11	51	11
20	Irrigation & Flood Control	2	1	18	13	34	16
21	Jails and Prison	3	1	39	5	48	21
22	Judicial	3		9	5	17	17
23	Labour	1		4	3	8	33
24	Land Record & Survey	1		18	10	29	42
25	LM&CP	1		6	5	12	23
26	NST		1	28	25	54	43
27	PWD (Roads & Bridges)	13	25	215	91	344	36
28	Police	15	15	1564	123	1717	15
29	Land Resource		1	4	3	8	28
30	Public Health Engineering	3	10	49	185	247	1
31	Rural Development	10	7	32	31	80	5

32	School Education	7	6	882	169	1064	4
33	Sericulture	1		15	4	20	10
34	Social Security & Welfare		8	41	11	60	2
35	Soil & Water Conservation	1	6	30	11	48	30
36	Supply	1		17	5	23	12
37	Taxes		1	7	4	12	18
38	Transport		1	11	4	16	27
39	Treasuries & Accounts	1	2	23	10	36	37
40	Urban Development	1		5	3	9	34
41	Youth Resource & Sports	1	1	9	9	20	20
42	Planning & Coordination	2	2	9	9	22	40
43	Fire & Emergency Service			26	2	28	31
	Total	148	144	3820	1225	5337	

Table – 19

Department wise and Class wise Government Employees under Peren District

Sl. No	Department	Class -I	Cl -II	Cl - III	Cl - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	3	5	34	10	52	10
2.	Animal Husbandry & Veterinary	5	1	22	31	59	9
3.	Cooperation	1		3	3	7	29
4.	Economics & Statistics		1	12	5	18	18
5.	Election		2	5	3	10	25
6.	Electricity	1	5	32	48	86	7
7.	Employment & C. Training	1		2	1	4	34
8.	Evalution		1	3	1	5	32
9.	Excise		2	12	1	15	22
10.	Fisheries			9	2	11	24
11.	Forest	6	3	69	8	86	8
12.	General Administration	12	1	163	87	263	2
13.	Health & Family Welfare	20		150	72	242	3
14.	Higher Education	19	1	4	9	33	14
15.	Horticulture	2	3	4	9	18	19
16.	Industries & Commerce	2		14	6	22	16
17.	Information & Public Relation		1	5	4	10	26
18.	Irrigation & Flood Control	2	2	13	5	22	17
19.	Jails and Prison	2		36	5	43	11
20.	Judicial	1		4	4	9	28
21.	Labour	1		2	3	6	31
22.	Land Resource			3	2	5	33
23.	Planning & Coordination	2		9	3	14	23
24.	Police	15	11	992	349	1367	1
25.	Public Health Engineering	4	11	28	83	126	6
26.	PWD (Roads & Bridges)	5	14	102	46	167	5
27.	Rural Development	5	1	17	11	34	13
28.	School Education	10	23	126	46	205	4
29.	Sericulture	1		8	1	10	27
30.	Social Security & Welfare		7	25	4	36	12
31.	Soil & Water Conservation	2	4	17	6	29	15
32.	Supply		1	13	4	18	20
33.	Taxes				1	1	35
34.	Treasuries & Accounts	1		10	5	16	21
35.	Youth Resource		1	1	5	7	30
	Total	123	101	1949	883	3056	

Table – 20

Department wise and Class wise Government Employees under Longleng District

Sl. No	Department	Class - I	Class - II	Class - III	Class - IV	Total	Rank
1	2	3	4	5	6	7	
1.	Agriculture	2	2	20	5	29	9
2.	Animal Husbandry & Veterinary	2		11	9	22	13
3.	Economics & Statistics		1	12	4	17	15
4.	Election		2	5	3	10	19
5	Forest	-	-	7	1	8	23
6.	General Administration	5	1	142	143	291	2
7.	Health & Family Welfare	5		67	104	176	4
8.	Higher Education	18	1	5	12	36	8
9.	Horticulture	1	1	5	3	10	20
10.	Industries & Commerce	1	2	11	14	28	10
11.	Information & Public Relation			4	3	7	24
12.	Irrigation & Flood Control	2		12	13	27	12
13.	Labour		1	1		2	26
14	Land Resource		1	5	3	9	22
15.	PHED	3	3	21	74	101	5
16.	Planning & Coordination	1	1	5	3	10	21
17.	Police	3	1	226	21	251	3
18.	PWD (Roads & Bridges)	3	3	50	10	66	6
19.	Rural Development	5	1	25	13	44	7
20.	School Education	3	6	279	86	374	1
21.	Sericulture	1		9	18	28	11
22.	Social Security & Welfare		2	13	2	17	16
23	Soil & Water Conservation	1	2	13	6	22	14
24.	Supply	-	1	7	7	15	17
25.	Treasuries & Accounts		1	10	4	15	18
26.	Youth Resources	-	1	2	2	5	25
	Total	56	34	967	563	1620	

Table – 21

Department wise and Class wise Government Employees under Kiphire District

S. No	Department	CI -I	CI -II	CI- III	CI - IV	Total	Rank
1	2	3	4	5	6	7	8
1.	Agriculture	2	2	25	13	42	8
2.	Animal Husbandry & Veterinary	3	-	16	16	35	10
3.	Cooperation	-	1	3	3	7	32
4.	Economics & Statistics	-	1	9	5	15	23
5.	Election	-	2	5	3	10	29
6.	Electricity	1	2	11	74	88	7
7.	Employment & Craftsmen Training	-	-	3	2	5	35
8.	Fisheries	-	-	9	4	13	36
9.	Fire service	-	-	19	1	20	19
10.	Forest	1	1	12	2	16	25
11.	Evaluation	-	1	2	1	4	21
12.	General Administration	12	1	166	123	302	3
13.	Health & Family Welfare	10	-	89	109	208	4
14.	Higher Education	16	-	5	11	32	12
15.	Horticulture	1	1	6	3	11	26
16.	Industries & Commerce	1	-	6	8	15	24
17.	Information & Public Relation	-	-	5	6	11	27
18.	Irrigation & Flood Control	1	1	7	8	17	20
19.	Jails and Prison	-	1	29	3	33	11
20.	Judicial	1	-	4	2	7	33
21.	Labour	1	-	4	6	11	28
22.	Land Resource	-	1	5	3	9	30
23.	NST	-	1	23	5	29	14
24.	Planning & Coordination	-	1	3	4	8	31
25.	Police	3	1	293	17	314	1
26.	Public Health Engineering	4	9	52	246	311	2
27.	PWD (National Highway)	4	7	12	2	25	15
28.	PWD (Roads & Bridges)	5	5	75	22	107	6
29.	Rural Development	5	1	20	12	38	9
30.	School Education	4	2	112	35	153	5
31.	Sericulture	1	-	11	19	31	13
32.	Social Security & Welfare	-	3	18	4	25	16
33.	Soil & Water Conservation	-	1	13	9	23	17
34.	Supply	-	1	9	12	22	18
35.	Treasuries & Accounts	1	1	9	5	16	22
36.	Youth Resources & Sports	-	1	1	5	7	34
	Total	77	49	1091	803	2020	